



2024 Summer Intern Program Human Resources Majors

Air Liquide develops innovative technologies and sustainable solutions, optimizing the use of air and the planet's natural resources, enabling progress and preserving life. Located in over 80 countries, we have more than 1,000,000 customers globally in diverse industries such as steel, food and beverage, electronics and pharmaceuticals. By using gasses naturally present in the atmosphere, Air Liquide separates and purifies them into oxygen, nitrogen, argon, and various rare gasses and then distributes them to clientele by pipeline, compression, cylinders, or in some cases, produced directly on a clients' site. Air Liquide also uses other natural resources of gas to produce other gasses caused by chemical reactions for their clients' usage (hydrogen, carbon dioxide, acetylene, helium, ozone, carbon monoxide).

Our summer internship is designed to introduce college students to Air Liquide and the industrial gas industry. Interns work in a specific area of Air Liquide to develop their knowledge and skills while making contacts with people at all levels of the Company. Over the course of the internship, students learn about the Air Liquide corporate identity and culture while being given opportunities to build relationships with other new employees. Eligible interns will be considered for the ALLEX program.

Human Resources - Shadow and assist experienced human resources professionals in their daily activities and on special project execution. Interact with business leaders at all levels of the organization in order to become familiar with and implement human resources best practices. Students will become familiar with one particular human resources specialty (HR Information Systems, Compensation, Benefits, Employee and Labor Relations, Learning and Development, Talent Management or Talent Acquisition) while developing networking skills and the ability to manage multiple tasks and priorities. *Internships are located all across the US.*

General Requirements

- Pursuing a bachelor's degree in Human Resources, Labor & Employment Relations, Management, or Organizational Leadership & Supervision
- Expected graduation between August 2025 and May 2027
- Minimum cumulative overall GPA of 3.0 (on a 4.0 scale)
- Must be able to relocate to internship location in the US
- Must be able to provide own daily transportation to/from work
- Must secure and finance own housing

International Considerations:

Air Liquide regrets that it is unable to sponsor employment Visas or consider individuals on time-limited Visa status for this position.

PLEASE NOTE: Air Liquide will not accept resumes from third party vendors. Any resumes received from an agency through our website will be considered free of any fees or charges.

We are an equal opportunity employer. Everyone will be considered for employment, promotions, transfers, and other conditions of employment without regard to race, color, religion, sex, national origin, physical or mental handicap, age, Vietnam era veteran status, disabled veteran status, marital status, or any other basis prohibited by state or federal law.