



# Diversity

is our advantage

Diversity is who we are.  
Inclusion is how we work.  
Engagement is how we win.





# Air Liquide Diversity & Inclusion

## Culture

- Business resource groups for veterans, women, LGBTQ+, African Americans, Asian Americans, Hispanics & Latinos, and caretakers
- Non-discrimination policy includes race, color, age, religion, gender, national origin, marital status, physical or mental disability, veteran status, sexual orientation, gender identity, and political affiliation
- Supplier diversity program
- Diverse candidate slates

## Benefits

- Paid parental leave for adoption or birth of a child
- Domestic Partner Benefits
- Health insurance plans covering care for gender dysphoria
- Coverage for fertility-related treatments to help employees build their families
- Adoption assistance
- Volunteer time-off policy

**Contact us** • [recruiting.us@airliquide.com](mailto:recruiting.us@airliquide.com) • [www.airliquide.com](http://www.airliquide.com)